BEFORE THE STATE BOARD OF MEDIATION STATE OF MISSOURI

| PROFESSIONAL FIRE FIGHTERS OF EASTERN MISSOURI, IAFF, LOCAL 2665, |) |
|---|------------------------------|
| Petitioner, |) |
| VS. |) Public Case No. R 2005-018 |
| HIGH RIDGE FIRE PROTECTION DISTRICT, |) |
| Respondent. |) |

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Professional Fire Fighters of Eastern Missouri, IAFF, Local 2665, has been designated and selected by a majority of the employees of the above named Employer, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525 RSMo., 2000 said organization is the exclusive representative of all the employees in said unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: For an appropriate unit consisting of full-time Captains, Engineers and Fire Fighters employed by the High Ridge Fire Protection District; excluding all other employees.

Signed this 8th day of April, 2005.

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STATE BOARD OF MEDIATION

John A. Birch, Chairman